# **Substance Abuse Licensed Therapist**

Hands in Hands Recovery - Torrance, CA

## \$60 an hour

**Summary:** This position is in the Outpatient Program and includes carrying a caseload in IOP and Continuing Care as well as completing assessments. Using advanced knowledge and skills, the Therapist II delivers assessment, diagnostic, and treatment services for individuals with alcohol or other drug dependency or abuse issues as defined in the DSM IV Manual.

## Responsibilities include:

## Annual Goal Achievement:

• Development and achievement of annual performance and professional development goals.

## Assessment:

- Gathers and documents clinically relevant information such as past history, symptoms, signs and behavior patterns through document reviews and interviews with client, family, and other parties.
- Evaluates the indications of behavioral health issues that interfere with normal, healthy functioning.
- Evaluates the nature of and extent of use, misuse, and/or addiction to alcohol and/or other drugs.
- Forms an initial diagnostic impression.

## Treatment Planning :

- At admission, defines an initial treatment plan appropriate to the diagnosis.
- Defines a treatment plan appropriate to the diagnosis including goals, objectives, interventions, and measures of success on day of admission.
- Review, update, and/or revise treatment plan as appropriate to client's progress (weekly).
- Bases treatment decisions on a clinical framework and effectively establishes medical necessity for the appropriate level of care.
- Transfers, discharges, and terminates cases to maximize potential gains to be sustained over time.
- Makes referrals for clients and/or family members as appropriate.
- Ensures client achieves treatment goals or modifies treatment plan as needed.
- Demonstrates a comprehensive and integrated plan; case file clearly communicates the plan.
- Effectively manages discharges; recommends appropriate resources.

#### Therapy

- Provides effective therapeutic interventions in individual, group, and family formats as directed by the treatment plan to address behavioral health (including chemical dependency) issues.
- Effectively engages clients and families in treatment relationship by using treatment goals and strategies in treatment interventions.
- Provides effective family counseling and education to facilitate client treatment.

#### **Crisis Intervention**

- Identifies potential areas for crisis and proactively plans to prevent it.
- Responds to clients/families and assists meeting their needs in a timely manner.

• Handles crisis in a calm and effective manner.

## **Case Management**

- Manages the treatment plan. Uses the plan as a working document to coordinate the delivery of services from a variety of appropriate service providers.
- Works closely in providing liaison services with other agencies involved with clients such as probation officers, assessment agencies working with families and outside therapists.
- Collaborates with internal and external resources and services as part of a comprehensive treatment team. Contributes in a positive way to workings of program concept of effective teamwork needed for effective treatment.

## **Case Documentation**

- Completes require paperwork and client documentation from diagnosis to discharge and referral on assigned clients. Highly effective levels of completeness, clarity, accuracy, compliance standards, and timeliness.
- Responsible, with the original interviewer, for the completion and maintenance of the client's electronic health record.

## Competencies Assessment/Demonstration :

- Assessment during interview(s) by qualified management.
- Demonstrates a basic understanding of family systems and adolescent development.
- Demonstrated experience in counseling adolescents & families.
- Knowledge of principles of chemical dependency and mental illness treatment.
- Proficient in the use of personal computer software and Windows operating environment; Word, Excel, and Outlook.
- Ability to teach, motivate, support and maintain strong customer service (people) orientation.
- Reference checks.
- Original source verification of degrees, certification, licensure.

#### POSITION REQUIREMENTS

#### **Requirements:**

- Must have one of the following or higher licenses: LCDC II, LCDC III, LSW, LPC.
- LCDC II requires an Associate's degree; LCDC III requires a Bachelor's degree.

Job Type: Full-time

Salary: \$60.00 /hour

Job Location:

• Torrance, CA

Required education:

Bachelor's

Required experience:

• Licensed Therapist: 4 years

Required language:

• english

Required license or certification:

• Therapist

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